



410 S. Commercial Street Neenah, WI 54956

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### NOTICE AND STATEMENT OF NONDISCRIMINATION

The Board of the Neenah Joint School District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights ("OCR"), or both.

The District's Title IX Coordinators are:

Dr. Michael Cyrus (Lead)  
Assistant District Administrator of Human Resources  
410 S. Commercial Street  
Neenah, WI 54956  
michael.cyrus@neenah.k12.wi.us  
920-751-6800 Ext. 10112

Valerie Hurm  
Director of Pupil Services  
410 S. Commercial Street  
Neenah, WI 54956  
[valerie.hurm@neenah.k12.wi.us](mailto:valerie.hurm@neenah.k12.wi.us)  
920-751-6800 ext. 10118

The Board designates Dr. Michael Cyrus, Assistant District Administrator of Human Resources, as the coordinator who is ultimately responsible for oversight over the Board's compliance with its responsibilities under Title IX.

The Board's nondiscrimination policy and grievance procedures can be located at <https://go.boarddocs.com/wi/neenah/Board.nsf/Public#tab-policies>. The grievance process and procedures specifically address how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to <https://go.boarddocs.com/wi/neenah/Board.nsf/Public#>.

OCR's regional office in Cleveland can be reached at:

Chicago Office  
Office for Civil Rights  
U.S. Department of Education  
John C. Kluczynski Federal Building  
230 S. Dearborn Street, 37th Floor  
Chicago, IL 60604  
Telephone: 312-730-1560  
FAX: 312-730-1576; TDD: 800-877-8339  
Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)

### **Statement of Nondiscrimination**

If necessary, due to the format or size of any publication, the District may use the following statement of nondiscrimination:

The Board of the Neenah Joint School District prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator. The full notice of nondiscrimination is located at <https://www.neenah.k12.wi.us/about/legalannualnotices.cfm>.

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